Logistics Supervisor

Location:
Mississauga and Orangeville

About CanCrete:
Founded in 2013, CanCrete Equipment Ltd. is the exclusive Putzmeister dealer in Canada and a leading provider of concrete pumping equipment, parts, and specialized service support. Serving the Canadian concrete industry, CanCrete operates as a comprehensive pumping solutions and support centre, delivering equipment, parts, technical service, and expert advice tailored to customer needs.

With deep industry experience and a strong understanding of the operational challenges facing concrete professionals, CanCrete is built on long-term, mutually beneficial customer relationships. Our reputation is grounded in high-quality, well-researched products, dependable service, and knowledgeable technical support – ensuring our customers have the solutions they need to succeed.

Role:
The person in this role will be reporting to the National Logistics Department Manager and supervises a small warehouse team ensuring proper order picking/packaging, shipping/receiving, and overall warehouse flow, and organization. Please note that job duties and responsibilities are subject to change over time and CanCrete reserves the right to make changes to your job duties/responsibilities.

Responsibilities:

- Lead, supervise and coach the warehouse team ensuring the Company's values, health and safety program and policies/procedures are being followed
- Oversee and work along side warehouse team in daily warehouse operations including order picking, packing, shipping and receiving processes to ensure that items are correctly picked, accurately packed, and shipped according to customer requirements
- Conduct daily communication meetings to plan, prioritize, assign and organize, daily work activities in the warehouse
- Increase productivity by creating/maintaining an environment where employees are motivated to take ownership of responsibilities
- Train and develop new and existing employees on health and safety and new/existing policies and procedures providing feedback when necessary
- Provide feedback and updates to the National Logistics Department Manager regarding daily/weekly activities, performance and identify any areas of improvement
- Ensure inventory accuracy through weekly cycle counts, yearly inventory count and discrepancy investigations and collaborate with National Logistics Department Manager to implement actions to prevent reoccurrence
- Participate in warehouse meeting, parts meeting, and staff meeting – inputting to and executing action plans as appropriate
- Ensures employees have the appropriate equipment and tools necessary to perform their jobs

- Travel between Mississauga and Orangeville on a weekly basis (Mississauga 3 days and Orangeville 2 days)
- Other duties assigned by management

Qualifications:

- Post-Secondary degree in Business, Supply Chain Management, Logistics, or a related field is an asset
- Minimum of 3-5 years of experience in warehouse management or supervision
- MRP System Experience – SAP an Asset
- Proficient knowledge of computer software including Outlook, MS Word, Excel, and PowerPoint as well as office equipment (telephone, copier, scanner).
- Excellent organizational skills to function under time constraints and within established deadlines, with particular attention to detail
- Excellent customer service skills and interpersonal skills to effectively communicate with all business needs
- Proactive problem solver with a positive, can-do attitude
- Valid G class license with a clean driver's abstract
- Forklift Operator Certification
- Engages and operates with a high level of integrity and reliability
- Must be able to lift 50lbs
- Knowledge of the construction industry, with an emphasis on the concrete sector is an asset

What We Offer:

CanCrete Equipment Ltd. offers a competitive salary, a company sponsored pension matching program, a complete benefits package, and great career advancement opportunities. The chosen candidate will have a seat at the decision-making table for a high growth company and ability to make a difference in the direction of CanCrete. Hands on equipment training (on/off job site, and OEM) will be provided.

CanCrete is committed to an inclusive workplace that values and promotes diversity. We believe that our workplace should reflect the communities we serve, and we strive to build and nurture a culture where employees feel empowered and valued.