

Controller Profile:

Since CanCrete Equipment Ltd. first entered the Canadian industrial pumping market, it has been our goal to become a leading supplier of pumping equipment, parts, and associated repair. We are looking for an experienced Controller who will be responsible for the accurate and timely financial management of the organization. The successful applicant will be responsible for accounting operations, production of periodic financial reports and maintenance of accounting records.

Responsibilities:

- Manage all accounting operations including invoicing, A/R, A/P, GL and Inventory Accounting
- Support month-end and year-end close process
- Ensure quality control over financial transactions and financial reporting
- Reviews financial information for reasonableness and highlights/escalates areas of interest/concern
- Ensure compliance with statutory reporting requirements (Provincial/Federal)
- Supervise direct reports within Accounting team and develop and mentor team members
- Trains backup support for coverages during incumbent's planned and unplanned absences
- Security over company assets, cash, inventories, receivables, equipment, financial data
- Maintain a system of controls over accounting transactions
- Maintains cash flow forecasting and periodic bank reconciliations
- Manage the preparation of various reports to Management, including operating analysis relating to finance to identify areas for operating and financial improvement
- Provides input into planning and implementation of financial programs to manage the fiscal period close process
- Manage the preparation of financial forecasts and outlooks
- Continuous improvement in internal control policies and procedures

Requirements:

- Proven working experience as a Controller
- 5+ years of overall combined accounting and finance experience
- Sense of ownership and pride in your performance and its impact on company's success
- Advanced degree in Accounting, CPA designation preferred
- Knowledge of payroll, accounts payable, and accounts receivable functions.
- Experience with creating financial statements
- Experience with general ledger functions and the month-end/year end close process
- Excellent accounting software user and administration skills

The Benefits:

CanCrete Equipment Ltd. offers a competitive salary, a company sponsored pension matching program, a complete benefits package and great career advancement opportunities. The chosen candidate will have a seat at the decision-making table for a high growth company and ability to make a difference in the direction of CanCrete.

CanCrete values diversity and the contribution of all team members through regular performance reviews, career planning, lunches, BBQ's, annual bonuses and gift cards.